

**Job Description: Student Pastor**

**Department:** Ministerial

**Job Title:** Student Pastor

**Reports to:** Executive Pastor

**Classification:** Full-time

**Job Description and Responsibilities:**

**PURPOSE:**

The Student Pastor is responsible for providing strategic and spiritual leadership to the ministry at Bayside that leads students to become and mature as followers of Jesus. This position oversees ministry for middle school, high school, and college-age students.

**QUALIFICATIONS:**

- A passion for reaching and connecting students to Christ
- A vision for volunteer-driven ministry
- Experience building, working with, and leading teams
- Possess a spirit of humility and grit
- Organizational and administrative abilities to lead multiple areas of ministry and coordinate many servant leaders.
- Strong giftedness in teaching, preaching, and various forms of communication.
- Proven skills in student ministry contexts, specifically in the areas of teaching, leader training, and discipleship.
- Willing to think outside the box to present the Gospel message to students in real and relevant ways.
- Growing relationship with Jesus Christ evidenced by action, attitude, and behavior.
- Possess strong belief in and extensive knowledge of God's word. Demonstrate application of God's word in daily living and in counseling of others.
- Demonstrate a lifestyle and family life that is consistent in word and practice with the teaching of Jesus Christ. Consistently meet and strive to maintain the leadership character qualifications as outlined in 1 Timothy 3:1-7 (qualifications for overseers).
- Understand and embrace the Bayside Baptist Church Articles of Faith and Church Covenant along with The Baptist Faith and Message 2000 of the Southern Baptist Convention.
- Possess a bachelor's degree, preferably with some formal Bible and theology background.

**RESPONSIBILITIES:**

- Oversee a relevant, creative, and Christ-centered Student Ministry.
  - Plan and lead a weekly ministry strategy that encourages the unbeliever to know Jesus and the believer to grow as a disciple of Jesus.

- Develop a strong relationship with students, parents, fellow staff, and church partners.
- Build an effective ministry to college students in the Chattanooga area.
- Build relationships with and serve our local middle schools, high schools, and colleges.
- Regularly seek to improve Bayside's weekly Student Ministry experience.
- Study and network with other effective Student Ministries locally and regionally.
- Recruit, train, and lead a growing team of Student Ministry leaders.
  - Create and organize a strong leadership team that promotes growth and excellence.
  - Oversee Student Ministry staff and interns.
  - Always seek to recruit new servant leaders through recruitment events and personal invitations.
  - Provide care and connections beyond Wednesday services for your team leaders and servant leaders.
  - Identify, develop, and lead middle, high, and college-age leaders.
- Administrate the Student Ministry in an effective, efficient manner.
  - Develop and execute annual strategic plans for the Student Ministry.
  - Develop and implement the annual Student Ministry budget.
  - Ensure effective communication with staff, parents, and students utilizing phone, email, social media, postcards, etc.
  - Obtain all necessary materials and supplies.
  - Secure and schedule people through Planning Center for each service and event.
  - Track number of next steps (large group attendance, baptisms, small group attendance, leaders, service activities, etc.)
- Plan and execute attractional/evangelism events throughout the year such as but not limited to:
  - Annual Retreats
  - Summer Camp
  - Back-to-School Event
  - Mission Trips
  - Family Fun Events
- Lead students to engage in the larger ministry strategy of the church by participating in:
  - Baptisms
  - Small Groups
  - Serve Day
  - Life Journal and 21 Days of Prayer
- Partner with our Creative Arts and Communication team members to maintain strong ministry branding, internal and external communications, social media presence, and overall awareness of the Student Ministry in the community and the congregation.