



Job Description: Worship Pastor

Department: Ministerial

Reports to: Executive Pastor

Classification: Full-Time Ministry Director

Job Description and Responsibilities:

PURPOSE:

The Worship Pastor provides pastoral and administrative leadership to the music and production ministry at Bayside Baptist Church. He oversees the planning, teams, and execution of both the traditional and contemporary worship services.

QUALIFICATIONS:

- A passion for reaching people and leading them to Christ
- A vision for volunteer-driven ministry
- Experience building, working with, and leading teams
- Humble, teachable, authentic, responsible, and optimistic
- Organizational and administrative abilities to lead multiple areas of ministry and coordinate many servant leaders.
- Strong giftedness in music and production
- Growing relationship with Jesus Christ evidenced by action, attitude, and behavior.
- Possess strong belief in and understanding of God's word. Demonstrate application of God's word in daily living and in counseling of others.
- Demonstrate a lifestyle and family life that is consistent in word and practice with the teaching of Jesus Christ. Consistently meet and strive to maintain the leadership character qualifications as outlined in 1 Timothy 3:1-7 (qualifications for overseers).
- Understand and embrace the Baptist Faith and Message 2000.
- Possess a bachelor's degree, preferably with some formal Bible and theology background.

RESPONSIBILITIES:

- Oversee the worship ministry of Bayside Baptist Church.
 - Plan and manage the annual worship budget.
 - Plan and manage the annual worship ministry strategic plan.
 - Manage worship and production ministry staff members.
- Lead the worship ministry team.
 - Recruit, audition, and train new musicians and production team members for the worship services.

- Develop worship leaders and team leaders.
- Oversee a team of volunteer leaders to ensure team members are cared for and thriving.
- Lead and meet with team members regularly to ensure their care and discipleship.
- Serve as a pastor for the church, serving the church as needed.
- Schedule and implement regular team meetings, training events, and appreciation events for musicians and production team members.
- Plan and execute weekly worship services.
 - Meet weekly with the Lead Pastor to select songs and plan the flow for both worship services in Planning Center.
 - Schedule, equip, and communicate with team members weekly.
 - Ensure team members are equipped with the resources needed to serve effectively, and well prepared for their role and responsibilities.
 - Lead a weekly musical worship experience that is excellent, spiritually-encouraging, and Christ-exalting.
- Demonstrate a commitment to this congregation and its mission.
 - Express a zeal for the mission and vision of BBC.
 - Invest spiritually and personally in the congregation of BBC.